

EQIA Submission – ID Number

Section A

EQIA Title

Freehold Disposals Programme 2026-2027

Responsible Officer

Mark Cheverton - DCED INF

Approved by (Note: approval of this EqIA must be completed within the EqIA App)

Mark Cheverton - DCED INF

Type of Activity

Service Change

No

Service Redesign

No

Project/Programme

Project/Programme

Commissioning/Procurement

No

Strategy/Policy

No

Details of other Service Activity

No

Accountability and Responsibility

Directorate

Strategic and Corporate Services

Responsible Service

Directorate of Infrastructure

Responsible Head of Service

Mark Cheverton - DCED INF

Responsible Director

Rebecca Spore - DCED I

Aims and Objectives

This is a programme of proposed disposal of property assets. The disposal of assets is governed by the Local Government Act s123 and other associated instruments and legislation, but effectively where assets are surplus, that KCC disposes of them within this legislative framework, its Freehold Disposal Policy, Asset Management Strategy etc.

The sale of each asset will be assessed in terms of equalities impact, though it will be the service need that drives this impact for each asset. Note that before a sale proceeds on any asset, there is consideration on whether there remains no use for it.

Aims/Objectives

- Remove assets from the portfolio where there is no identified KCC use
- Reduce expenditure on redundant assets in line with KCC's fiduciary duty and freeing up revenue for redirection to priority services.
- Raise Capital Receipts for reinvestment into KCC's priorities
- Improve transparency on KCC's annual disposal programme (A programme is already delivered annually)
- Improve pace of delivery

Recommendation No additional negative impact over the present programme is anticipated. Given improved pace of delivery, making savings and raising investment, these could present opportunities to improve equalities impacts elsewhere across KCC.
Section B – Evidence
Do you have data related to the protected groups of the people impacted by this activity?
Yes
It is possible to get the data in a timely and cost effective way?
Yes
Is there national evidence/data that you can use?
Yes
Have you consulted with stakeholders?
Not Applicable
Who have you involved, consulted and engaged with?
As mentioned this is a delivery programme proposal on the sale of assets (which exists already). The assets are identified surplus by KCC and where the services have completed their own EQIAs. Where there are new requirements and assets are options for reuse or a disposal is to take place, an EQIA for each asset will be completed.
Has there been a previous Equality Analysis (EQIA) in the last 3 years?
No
Do you have evidence that can help you understand the potential impact of your activity?
Yes
Section C – Impact
Who may be impacted by the activity?
Service Users/clients
No
Staff
No
Residents/Communities/Citizens
Residents/communities/citizens
Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?
Yes
Details of Positive Impacts
Saving revenue / raising investment income COULD be used to improve equality impacts across KCC.
Negative impacts and Mitigating Actions
19. Negative Impacts and Mitigating actions for Age
Are there negative impacts for age?
No
Details of negative impacts for Age
Not Applicable
Mitigating Actions for Age
Not Applicable
Responsible Officer for Mitigating Actions – Age
Not Applicable
20. Negative impacts and Mitigating actions for Disability
Are there negative impacts for Disability?
No
Details of Negative Impacts for Disability
Not Applicable

Mitigating actions for Disability
Not Applicable
Responsible Officer for Disability
Not Applicable
21. Negative Impacts and Mitigating actions for Sex
Are there negative impacts for Sex
No
Details of negative impacts for Sex
Not Applicable
Mitigating actions for Sex
Not Applicable
Responsible Officer for Sex
Not Applicable
22. Negative Impacts and Mitigating actions for Gender identity/transgender
Are there negative impacts for Gender identity/transgender
No
Negative impacts for Gender identity/transgender
Not Applicable
Mitigating actions for Gender identity/transgender
Not Applicable
Responsible Officer for mitigating actions for Gender identity/transgender
Not Applicable
23. Negative impacts and Mitigating actions for Race
Are there negative impacts for Race
No
Negative impacts for Race
Not Applicable
Mitigating actions for Race
Not Applicable
Responsible Officer for mitigating actions for Race
Not Applicable
24. Negative impacts and Mitigating actions for Religion and belief
Are there negative impacts for Religion and belief
No
Negative impacts for Religion and belief
Not Applicable
Mitigating actions for Religion and belief
Not Applicable
Responsible Officer for mitigating actions for Religion and Belief
Not Applicable
25. Negative impacts and Mitigating actions for Sexual Orientation
Are there negative impacts for Sexual Orientation
No
Negative impacts for Sexual Orientation
Not Applicable
Mitigating actions for Sexual Orientation
Not Applicable
Responsible Officer for mitigating actions for Sexual Orientation
Not Applicable
26. Negative impacts and Mitigating actions for Pregnancy and Maternity

Are there negative impacts for Pregnancy and Maternity
No
Negative impacts for Pregnancy and Maternity
Not Applicable
Mitigating actions for Pregnancy and Maternity
Not Applicable
Responsible Officer for mitigating actions for Pregnancy and Maternity
Not Applicable
27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships
Are there negative impacts for Marriage and Civil Partnerships
No
Negative impacts for Marriage and Civil Partnerships
Not Applicable
Mitigating actions for Marriage and Civil Partnerships
Not Applicable
Responsible Officer for Marriage and Civil Partnerships
Not Applicable
28. Negative impacts and Mitigating actions for Carer's responsibilities
Are there negative impacts for Carer's responsibilities
No
Negative impacts for Carer's responsibilities
Not Applicable
Mitigating actions for Carer's responsibilities
Not Applicable
Responsible Officer for Carer's responsibilities
Not Applicable